

WASHINGTON EDUCATION ASSOCIATION STAFF ORGANIZATION

Approved 2023-2024 Budget

Recommended by Executive Board 1/22/24

*Approved by General Membership 1/22/24 as amended**

	2023-2024	2022-2023	2022-2023
REVENUES	Projected Revenue	Projected Revenue	Actual Revenue
300 WEASO Dues	\$277,000.00	\$260,000.00	\$240,081.12
305 Other Revenue	\$0.00	\$0.00	\$0.00
330 NSO Dues	\$48,000.00	\$42,000.00	\$41,716.50
TOTAL REVENUES	\$325,000.00	\$302,000.00	\$281,797.62
	2023-2024	2022-2023	2022-2023
	Projected Expenses	Projected Expenses	Actual Expenses
500-GOVERNANCE			
505 President Stipend*	\$6,250.00	<NEW 2023-24>	<NEW 2023-24>
510 Executive Officer Stipend (\$4250/ea)*	\$17,000.00	<NEW 2023-24>	<NEW 2023-24>
515 Executive Board Meetings	\$35,000.00	\$35,000.00	\$23,399.15
520 General Membership Meetings	\$40,000.00	\$60,000.00	\$24,000.41
525 Committees - Standing/Misc./Task Forces	<eliminating>	\$4,500.00	\$0.00
530 Election/Nominations	\$1,000.00	\$900.00	\$712.00
535 Diversity Committee	\$10,000.00	\$10,000.00	\$169.38
540 NSO RA (San Francisco, CA)	\$18,000.00	\$30,000.00	\$14,661.22
550 President Release Time	\$30,000.00	<NEW 2023-24>	<NEW 2023-24>
	\$157,250.00	\$140,400.00	\$62,942.16
600 - OPERATIONS			
610 Budget Committee	\$0.00	\$0.00	\$0.00
615 Legal/Accounting (Audit)	\$5,000.00	\$6,000.00	\$4,063.50
620 Union Coalitions/Collaborations	\$17,000.00	\$10,000.00	\$9,912.73
625 Operating Expenses	\$7,000.00	\$9,000.00	\$6,820.72
630 Communications Contracts/Subscriptions	\$3,000.00	\$3,000.00	\$1,785.01
635 Web Page	<transferred to 630>	\$400.00	\$0.00
640 NSO Dues	\$44,000.00	\$42,000.00	\$41,716.50
645 NSO Charlie Love Crisis Fund	\$4,000.00	\$4,000.00	\$3,950.00
	\$80,000.00	\$74,400.00	\$68,248.46
700 - ADVOCACY AND DEFENSE			
710 Labor Management	\$1,000.00	\$2,000.00	\$622.10
715 Bargaining	\$4,000.00	\$60,000.00	\$3,268.03
720 Organizing Comm./Barg Support	\$40,000.00	\$30,000.00	\$21,025.96
725 Grievance	\$10,000.00	\$10,000.00	\$4,351.22
730 Arbitrations	\$30,000.00	\$20,000.00	\$16,424.95
735 NSO CBC Conferences (Chicago, IL)	\$3,000.00	\$5,000.00	\$1,564.22
745 WEASO/WEA Relationships	\$10,000.00	\$5,000.00	\$9,951.86
	\$98,000.00	\$132,000.00	\$57,208.34

	2023-2024	2022-2023	2022-2023
	Projected Expenses	Projected Expenses	Actual Expenses
800 - PROGRAMS			
810 Diversity Programming	\$20,000.00	\$30,000.00	\$44,900.00
815 Member Trainings	\$40,000.00	\$60,000.00	\$26,657.10
820 Leadership Training (WAR) (Sarasota, FL)	\$30,000.00	\$20,000.00	\$14,586.91
825 Relations, Unity, Membership/Memb Engagement	\$15,000.00	\$13,100.00	\$2,266.51
830 Regional Meetings (Member Engagement)	<transferred to 825>	\$5,000.00	\$0.00
835 Recognition/Wellness	<transferred to 825>	\$1,000.00	\$0.00
840 WEASO Socials	<transferred to 825>	\$7,500.00	\$0.00
	\$105,000.00	\$136,600.00	\$88,410.52
TOTAL Expenses	\$440,250.00	\$483,400.00	\$276,809.48
Transfer to Crisis Fund			
NET OPERATIONS	(\$115,250.00)	(\$181,400.00)	\$4,988.14

**Amended by General Membership 1/22/24 to include line items 505 and 510 before approval*

GENERAL/UNRESTRICTED FUNDS

WA Trust Money Market - Balance as of 8/31/23	\$28,403.37
WA Trust Checking - Balance 8/31/23	\$255,912.63
Morgan Stanley - Balance 8/31/23	\$503,324.83
TOTAL GENERAL FUNDS	\$787,640.83

CRISIS FUNDS

Global Credit Union Savings	
Balance as of 8/31/23	\$238,147.61
WA Trust CD (Matured, currently NIB)	
Balance as of 8/31/23	\$95,853.33
WA Trust Money Market	
Balance as of 8/31/23	\$114,934.73
TOTAL CRISIS FUNDS	\$448,935.67